



Young Local Youth Club Freelance Sessional Youth Worker

£17/hr at an average of 3-5 hours per week

1. About Us

[William Morris Big Local](#) is a community-led organisation with National Lottery funding that aims to make the William Morris area of Walthamstow a better place to live, work and play for everyone. We have a 'Partnership' of local residents who lead the programme and make strategic decisions on how our funding is spent. Past initiatives have included a landmark mural, activities to reduce loneliness, nature walks and youth clubs.

2. About “Young Local” Sessions

At the beginning of 2021 our youth workers held online sessions with a core group of young locals from the William Morris Ward. The group were supported to turn their ideas into reality and highlights of this included an Easter Trail and a summer fun day event. The Young Local Club was then co-designed with the group who have come up with the core offerings and was launched at Big Creative Academy in September 2021. Young people who join the club can help develop new activities and truly shape what goes on at the club. We are looking for freelance youth workers to join our team to help run and coordinate the sessions.

When: Every Thursday 5.30pm – 7.30pm

Where: Big Creative Academy, 38 Clifton Avenue, E17 6HL

What: A safe space for 10-14 year olds to socialise and express themselves through games, sports, and creative activities. Activities include board games, craft, football, basket- ball, hula hoop, dance, games console and music. There is also a snack shop which the young people help run. There are also plans to hold a special monthly activities that are chosen by the group.

3. Core responsibilities (3hrs per week)

- Set up and pack down for each session
- Support young people to engage in the different activities and get the most out of youth club
- Help the young people to be creative and encourage them to develop and shape the youth club and co-curate activities.
- Supervise young people during the sessions ensuring the space is kept safe and that no young people are wandering out of the designated youth space.
- Respond to incidents no matter how small or large in a calm, diligent and professional manner



- Follow all policies and procedures relating to the building, Health and Safety and the safeguarding of participants.
- Help WMBL grow the group of regular attendees with a good balance of boys and girls who represent the local socio-economic make-up of the local area.
- Provide post session feedback to WMBL staff so that they can follow up on ideas and projects.
- Undertake additional hours as and when available to help move projects or additional sessions forward subject to agreement between WMBL and the Sessional worker

4. Attributes and Experience

The sessional worker needs to have the following attributes and experience:

- Ability to coordinate and deliver participatory youth activity in formal and informal setting.
- Experience of engaging under-represented groups and supporting them to participate in a wide range of activities
- A pro-active approach to inclusivity, safeguarding and accessibility, and an understanding of the needs of vulnerable participants
- Great communication and interpersonal skills
- Excellent organisational skills
- Self-motivated with the ability to work both collaboratively and autonomously
- Excellent IT skills, including Microsoft Office, Google applications, social media and associated monitoring tools.
- Able to plan and organise events
- Available and willing to work evenings and weekends when necessary.
- DBS Checked and attended Safeguarding Training

Desirable

- Hold a relevant Youth Worker qualification
- Minimum 2 years' experience of Youth Work in place based and detached setting
- Good local knowledge of Walthamstow and Waltham Forest.
- Well connected with a good list of professional contacts
- Knowledge of GDPR

Personal Qualities

- Passion in striving for excellence
- Easy going
- Reliable and conscientious
- Curious and reflective
- Cultural and inter-personal awareness and sensitivity



- A courteous, flexible and helpful approach to engaging with people at all levels
- Sound work ethic and determination

5. How to Apply

If you are interested in this role please email gabriel@wmbiglocal.org with the following:

- Your CV
- A covering letter with what skills, qualifications and experience you have applicable to role
- a short proposal (a paragraph or two) on how you might approach and develop the sessions

Please email Gabriel or call 07947766251 if you would like more information or have any questions.